

McFAUL'S IRONHORSE TAVERN

APPLICATION FOR EMPLOYMENT

We consider applicants for all positions without regard to race, color, religion, sex, sexual orientation, national origin, age, physical and/or mental disability, military status, marital and/or familial status, pregnancy, or any other legally protected status.

**** PLEASE PRINT CLEARLY ****

Position(s) applied for _____ Date ____ / ____ / ____

How did you find out about this job? Facebook Employee Walk-in Relative Other _____

Applicant Information

Full Name (First, MI, Last) _____ Social Security No. _____

Street Address _____ City/State/Zip _____

Home Phone _____ Cell Phone _____ Email _____

If hired, do you have a reliable means of transportation to get to work? _____ Describe _____

Are you at least 18 years old? _____ If you are under 18 years of age, can you furnish a work permit? _____

Are you legally eligible for employment in the U.S.? _____ (Proof of U.S. citizenship or immigration status is required if hired.)

Have you been convicted of a crime, other than a traffic violation? Yes No If yes, state the nature of the offense and disposition of the case. Include dates and places. (NOTE: The existence of a criminal record does not constitute an automatic bar to employment.)

Are you a veteran? _____ If yes, give dates of service: From: _____ To: _____

List any special skills or training: _____

Employment Information

Are you seeking full-time, part-time or temporary employment? _____

Hours	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
(State the earliest and latest times you are available)							

Are you willing to work overtime? Yes No Desired Salary: _____ Available Start Date: _____

Have you ever worked for us before? _____ If yes, name used: _____

List any friends or relatives employed by this company: _____

Have you ever been discharged or asked to resign from any position? _____ If yes, please describe: _____

If applicable, please refer to the attached job description for the position for which you are applying. Are you able to perform all these tasks with or without reasonable accommodation? Yes No

Please describe which tasks, if any, you will need accommodation to perform, and explain what type of accommodation you will need:

Education (circle highest level achieved)

Elementary: 1 2 3 4 5 6 7 8 Secondary: 9 10 11 12 G.E.D

Name of School: _____ Name of School: _____

Location of School: _____ Location of School: _____

If in high school, are you enrolled in a recognized co-op program? Yes No

If yes, identify program and school: _____

College: 1 2 3 4 5 6 7 8

Name of School: _____

Location of School: _____

Degree & Major: _____

Minor: _____

Work History (Please begin with most recent)

Dates worked: mm/dd/yy	Name, Address and Phone # of Employer	Last Salary	Last Position Held	Reason For Leaving	May we contact employer?
From					
To					
From					
To					
From					
To					
From					
To					

References

Please provide the names of three professional references, not related to you, who can best provide pertinent information as to your character and capabilities for the position you are applying or being considered.

Name/Title	Organization	Relationship	Phone Number

I authorize McFaul's IronHorse Tavern to contact the references above in addition to the supervisors listed under Work History.

Signature _____ Date _____

Authorizations (Please read carefully, then sign and date below)

Upon entering employment at McFaul's IronHorse Tavern, I agree to conform to the rules and policies of the Company and acknowledge that my employment can be terminated, with or without cause, and with or without notice, at any time, at the option of either the Company or myself.

I certify that I have personally completed this application. I declare that the information provided in this employment application is true and complete and I understand that any false information or significant omissions may disqualify me from further consideration for employment and may be justification for my dismissal from employment if discovered at a later date. I agree to immediately notify this company if I should be convicted of a crime while my job application is pending or during my employment, if hired.

I authorize this company to make an investigation of all information contained in this employment application and I release from liability all companies and corporations supplying such information. I understand any false answers, statements, or implications made by me on this application or other required documents shall be considered sufficient cause for denial of employment or discharge.

Upon termination of my employment for whatever reason, I release this company from all liability for supplying any information concerning my employment to any potential employer.

Under Maryland law, an employer may not require or demand, as a condition of employment, prospective employment, or continued employment, that an individual submit to or take a lie detector or similar test. An employer who violates this law is guilty of a misdemeanor and subject to a fine not exceeding \$100.

In signing this form, I certify that I understand all the questions and statements in this application.

Signature _____ Date _____